

TERMS AND CONDITIONS FOR THE JOBISJOB 100EUR AMAZON GIFT VOUCHER RAFFLE held by JobisJob S.L., Thursday September 14th, 2017.

1. Organising company

JobisJob S.L (henceforth JobisJob or "the company"), with business address at Av. Alcalde Barnils 64, edificio D 2^a Planta - 08174 Sant Cugat del Vallés- Barcelona (Spain) and Company Tax No. ESB65367450, is organising a raffle with the specific aim of building the loyalty of its followers.

2. Scope and Duration

The competition does not have any territorial restrictions.

The start date of the competition is September 14th, 2017 and the end date will be November 13th, 2017 at midnight, 0:00 CET.

3. Entry requirements

The promotion may be entered by:

Any person over the age of 18.

Excluded from this raffle is any person or anyone professionally connected with, directly or indirectly, to the first degree of consanguinity or affinity, such as an employee to JobisJob.

If a person who is excluded from entering wins, they will lose their right to claim the prize and it will be given to the next person among the designated potential replacements who fulfils the valid entry conditions.

4. General Conditions

Among all participants of the drawing who meet the established Terms and Conditions, one (1) **100EUR** Amazon Gift Voucher will be raffled in JobisJob for the following markets: jobisjob.at, jobisjob.fr, jobisjob.de, jobisjob.pl. The organisers have the right to declare the prize null and void.

The prize is not transferable, redeemable for cash or replaceable. JobisJob reserves the right in its sole and absolute discretion to award a substitute prize of equal or greater value if the prize described in these Terms and Conditions is unavailable or cannot be delivered, in whole or in part, for any reason. JobisJob will not replace lost or stolen prizes.

JobisJob is not responsible for any additional tax or fee proposed by Amazon when purchasing an item and/or any limitations that Amazon states in its Terms and Conditions.

In the event that the prize is subjected to withholding tax or any other tax imposed by law, such liability is the responsibility of the winner and is alien to JobisJob.

Failure to follow the Terms and Conditions will result in forfeiture of the prize.

The prize will be sent to the E-mail address supplied by the winners in a maximum of 48 hours since the notification of the awarded prize and the confirmation thereof their data. The communication of the award is made through the E-mail address indicated in the comment included in the JobisJob Forum to participate in the raffle.

5. How the raffle works

The raffle will take place in the JobisJob Forum for the following markets or sites:

jobisjob.at, jobisjob.fr, jobisjob.de, jobisjob.pl.

In order to take part in the raffle, you will need to:

Participate in any of the JobisJob forums, using one or more of the following procedures:

- Adding a comment in any of the available threads.
- Adding a new question in any of the JobisJob forums

To enter the raffle, participants will need to indicate a contact name and E-mail address. JobisJob ensures that the E-mail address entered at the time of posting the comment will not be visible to third parties and will only be visible by JobisJob to effectively register the participant. The participant also agrees that their name and comments could be published within JobisJob sites.

All the comments and posts have to pass a validation process by JobisJob. Only the comments that have been validated and published in JobisJob forums will participate in the raffle.

The comment must add value and has to be connected to the forums or threads where they are located.

Participants can enter as many times as they want, provided that the comments do not recur and that they contribute value and new ideas. The more comments they include, the higher possibilities they have to win.

JobisJob reserves the right to reject posts, comments or parts thereof that may be hurtful, offensive or what is considered to have been made fraudulently or in bad faith to win this raffle.

Automated responses or responses introduced by robots, from individuals or organisations will be disqualified. Participants using other fraudulent methods to win the prize will also be disqualified.

Comments must add value. Otherwise they will not be validated for the raffle.

6. Choosing the winner

The winner of the drawing will be selected at random from all entries of those who have participated with one or more validated comments or posts within the duration of the raffle period. To carry out the drawing, <u>www.random.org</u> will be used.

7. Communication with the winner

The winner will be published no later than 10 days after the end of the raffle on the official JobisJob social network profiles.

The winner will also be contacted by the E-mail provided to JobisJob in the comment posted to be informed of their winnings.

If it proves impossible to contact the winner within 48 hours of publicly announcing the winners, or the winner explicitly rejects the prize, a new winner will be chosen and the previous winner will lose all rights to the prize.

The winner will receive his or her prize to the E-mail address which they have provided to JobisJob within an E-mail to the company.

8. Reservations and limitations

JobisJob is exempt from any responsibility in the case of any error within the information given by the winner him or herself that could prevent their identification.

Likewise, they do not take responsibility for any loss, deterioration, theft or any other circumstance attributable to the postal service that may affect dispatch of the prizes or the shipping of the prize.

The prize will be sent to the E-mail address provided by the winner; not being attributable to JobisJob is any delay or disagreement that might exist within the delivery with that party.

The Amazon voucher being raffled contains **100EUR**. The prize is in Euros (EUR). JobisJob doesn't take any responsibility related to the currency conversion during the purchase in Amazon. JobisJob doesn't take any responsibility related to the Amazon's purchasing conditions and restrictions.

It is the participant's responsibility that the E-mail provided is correct and technically functioning. If this is not the case, the winner has 48 hours to correct any technical issues and will otherwise lose the right to the prize.

JobisJob excludes all liability for damages of any kind that may be due to the temporary lack of availability or continuity of provision of services enabling participation in the promotion, to disappointment regarding the use that the users may have attributed to the same and, in particular, although not exclusively, to problems accessing the different pages and sending of entries over the Internet or telephone communications for the purpose.

JobisJob reserves the right to make changes that lead to the good outcome of the promotion when there is just cause or reasons of force majeure that prevent it from being finished as prescribed in these rules. JobisJob reserves the right to postpone or lengthen the promotional period, and also the authority to interpret these legal rules. The organising company reserves the right to shorten, prolong, modify or cancel this promotion if there are exceptional circumstances that prevent it from taking place, communicating these circumstances so that any damage to the raffle participants is avoided.

The company organising the promotion will not be responsible for delays, losses or deterioration due to causes that are not attributable to them; neither will the organising company be responsible for any cases of force majeure that may prevent the winner from wholly or partially enjoying their prize. Likewise, the organising company will be exempt from any responsibility if any of the situations indicated occur, or from any liability for damages that may arise while the prize is being enjoyed.

The organising company excludes any liability for damages of any kind that may be due to the temporary lack of availability or continuity of provision of the Internet and/or blog services enabling participation in the promotion, to disappointment regarding the use that the users may have attributed to the same and, in particular, although not exclusively, to problems accessing the different pages and sending of entries over the Internet.

The organising company reserves the right to disqualify with just cause any user who cheats, alters or renders useless the good functioning and normal and regulatory process of the promotion.

9. Data Protection

For the purposes of Organic Law 15/1999 on Protection of Data of a Personal Nature, it is established that acceptance of the prize by the winners implies giving express authorisation to JobisJob to use their name and surname(s), along with their comment left on the JobisJob forum in any public activity or circulation relating to this promotion, without their having any right to payment for it or receiving any benefit other than the prize. Rejection of this implies automatic rejection of the prize.

The data supplied by participants will be treated confidentially and held in an automatic file containing data of a personal nature, of which JobisJob is the owner and for which the latter is responsible, with address at: Av. Alcalde Barnils 64, edificio D, 2^a planta - 08174 Sant Cugat del Vallès - Barcelona (Spain), and the purpose of which will be the management of this draw.

JobisJob guarantees full compliance with Organic Law 15/1999 of 13 December on Protection of Data of a Personal Nature regarding the processing of the personal data collected for this promotion, especially in regards to exercising rights of information, access, rectification, opposition and cancellation of the participants' personal details.

The interested parties may exercise their rights of access, rectification, opposition and cancellation by sending a request to the email address: <u>info@jobisjob.com</u>.

10. Acceptance of the rules

Simply participating implies acceptance of these Terms and Conditions and prize drawn within the states description, so stating that you do not wholly or partially accept the same implies the exclusion of the participant and, consequently, JobisJob will be free from any obligation contracted with said participant.

11. Competent jurisdiction

For any doubts that may arise from the interpretation of this document, the parties will submit to the jurisdiction of the Courts and Tribunals of Barcelona (Spain), expressly rejecting any other jurisdiction that may correspond to them.